



PO Box 506, Bath, NY 14810
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mail@fln.org www.fln.org

Application for Employment

Family Life Ministries, Inc. (Family Life) is a Christian Ministry committed to providing a Christian environment. Because of the nature of our Ministry, we will consider for employment only those who:

- Have acknowledged they are spiritually lost, received Christ as their Savior, and have made a personal commitment to follow Him; and
- Unreservedly agree with our Statement of Faith and Lifestyle policies as outlined on page 4 of this Application.

If you meet these preliminary qualifications, please complete all questions and return this form with your resume to the above address or email to employment@fln.org. Family Life provides equal employment opportunities to all employees and applicants without regard to race, color, gender, national origin, age, or disability. Family Life is a religious organization and it exercises those rights afforded to religious organizations which allow the use of religious qualifications and tenets in personnel actions.

Date of Application	Position Applying For
Which type of work do you desire? Full time Part time Temporary	How did you learn about this position?
When would you be able to start?	Expected earnings

● Personal ●

Name		Telephone no.	
Street		Cell phone no:	
City, State, Zip		Email:	
Male Female	(Optional) Marital Status:	Eligible to work in the US? Yes No	
Are you at least 18 years old? Yes No (If No, you will be required to provide authorization to work)			
Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodations? Yes No If no, what reasonable accommodation, if any, would you request?			
Have you applied or been employed here before? No Yes, give dates/position:			
If you don't live locally, will you relocate or commute – with travel distance of:			
Have you been convicted by a court of any offense or pled guilty to a crime, either misdemeanors or felony (including but not limited to drug-related charges, child abuse, and other crimes of violence, theft, or motor vehicle violations)? No Yes If yes, provide specifics:			
Provide a brief statement telling why you believe you are qualified for this position. (If this position will mean you will supervise or be involved with children or youth, please also list information pertaining to that.) Be specific.			

● Employment ●

Starting with the most recent, list the jobs you have held for the last five years.

1	Name of Employer		Type of Business	
	Complete Mailing Address		Phone Number	
			Supervisor Name	
			Email	
	Dates of Employment: From _____ To _____		Reason for leaving	
Most Recent Job Title		Major Duties		

2	Name of Employer		Type of Business	
	Complete Mailing Address		Phone Number	
			Supervisor Name	
			Email	
	Dates of Employment: From _____ To _____		Reason for leaving	
Most Recent Job Title		Major Duties		

3	Name of Employer		Type of Business	
	Complete Mailing Address		Phone Number	
			Supervisor Name	
			Email	
	Dates of Employment: From _____ To _____		Reason for leaving	
Most Recent Job Title		Major Duties		

4	Name of Employer		Type of Business	
	Complete Mailing Address		Phone Number	
			Supervisor Name	
			Email	
	Dates of Employment: From _____ To _____		Reason for leaving	
Most Recent Job Title		Major Duties		

For any employer(s) you do not wish us to contact, check the coordinating number, and state a reason.

1 2 3 4 Reason:

List machines, tools, equipment, computers, databases, programs, etc that you are:

Efficient with:

Have some knowledge of:

Were you in the US Armed Forces? NO YES, (*Optional*) list branch, rank, dates of service/discharge:

● Volunteer Experience ●

Please list all present and previous Volunteer experiences you have had.

1	Name and Type of Business	Phone Number
	Complete Mailing Address	Supervisor
		Dates of service: From To
	What position/s did you hold? What duties did you perform in each position? Please be specific.	
2	Name and Type of Business	Phone Number
	Complete Mailing Address	Supervisor
		Dates of service: From To
	What position/s did you hold? What duties did you perform in each position? Please be specific.	

● Education ●

List the schools you have attended beginning with high school.

High School	
Address	Diploma?/Date
School/College	What courses?
Address	Diploma?/Date
School/College	What courses?
Address	Diploma?/Date
In what extracurricular activities did you take part as a student?	
High School	College
List any add'l achievements, honors, professional and community activities and offices you've held since graduation:	
Have you received training for First Aid – expires on: CPR – expires on:	
Do you have plans for further education? NO YES – please list what and when:	

● Christian Life ●

Have you accepted Jesus Christ as your Lord and Savior? YES, when? _____ NO UNCERTAIN

On what do you base your claim of salvation? _____

Please give a brief personal testimony, including the circumstances of your conversion:

Do you believe and agree with Family Life's Doctrinal Statement on page 4? YES NO UNCERTAIN

Are you willing to adhere to Family Life's lifestyle policies on page 4? YES NO UNCERTAIN

● References ●

Please list at least five references, including your pastor. You may include a former teacher.

~Relatives by blood or marriage are not to be used as references here.~

Pastor's Name:	Church Name:
	Church Denomination:
Complete Mail Address:	Phone Day Evening
	Email Address:
	Known for how long:
Name:	Relationship to reference:
Complete Mail Address:	Phone Day Evening
	Email Address:
	Known for how long:
Name:	Relationship to reference:
Complete Mail Address:	Phone Day Evening
	Email Address:
	Known for how long:
Name:	Relationship to reference:
Complete Mail Address:	Phone Day Evening
	Email Address:
	Known for how long:
Name:	Relationship to reference:
Complete Mail Address:	Phone Day Evening
	Email Address:
	Known for how long:

● Doctrinal Statement ●

We believe the Bible to be the inspired, the infallible, authoritative Word of God.

We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, in His personal return to power and glory.

We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely essential.

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life.

We believe in the resurrection of life and they that are lost unto the resurrection of damnation.

We believe in the spiritual unity of believers in Christ.

● Lifestyle Policies ●

Employees are expected to conduct themselves according to the high moral, ethical and behavioral standards taught in Scripture. These standards prescribe Christ-like behavior such as loving one another, obeying God's word, submitting to those in authority and practicing self-control. These standards also identify unacceptable conduct. While all unacceptable conduct cannot be listed here, some of the most obvious examples include stealing, lying, use of profanity, vulgarities and obscenities, adultery, sex outside of marriage, homosexuality, pornography, sexual harassment, sexual abuse of children, abuse of drugs and alcohol, occult involvement, and rebellion. Employees are expected to be faithful participants in a local church and to have a consistent practice of personal prayer and Bible reading.

● Waiver and Consent ●

I, the Applicant who filled in this form and signed my name below, do hereby certify that the information provided on this application for employment is true and correct. I understand that providing false or misleading information may be the basis for rejection of my application, or if employment commences, termination.

I authorize Family Life to verify employment history and to confirm academic credentials in its sole discretion to determine my suitability for this position. I further authorize Family Life to verify the information I have provided by contacting the references and employers listed, including contacting others whom I have not listed. I authorize the references and employers listed in this application to fully and freely provide whatever information they may have regarding my character and fitness for the job for which I am applying.

I understand that completion of this application does not guarantee an offer of employment, but in the event that one is extended, the offer may be subject to the results of a background, medial, and or drug test. Should I become employed by Family Life, I agree to abide by and be bound by all policy standards and regulations of Family Life and to refrain from inappropriate conduct in the performance of my duties on behalf of Family Life.

I have read this waiver and the entire application and am fully aware of its contents. I sign this application, waiver and consent freely and under no duress or coercion.

familylife

Signature of Applicant

Date



Submit completed Application and Resume to Family Life, PO Box 506, Bath, NY 14810 or employment@fln.org